










 <p>Logistics Career Pathway</p>	 <p>Material Handler</p> <p>Manually move products/ materials; general labor duties</p>	 <p>Lift Truck Operator</p> <p>Move, locate, relocate, stack and count material using powered industrial truck</p>	 <p>Maintenance Technician</p> <p>Perform maintenance or craft work to keep machines, equipment or structures in repair</p>	 <p>Tractor-Trailer Truck Driver</p> <p>Drive a tractor-trailer combination or truck; may be required to load/unload truck</p>	 <p>Logistics Service Agent</p> <p>Expedite shipments, take phone orders, arrange freight pickup, prepare documents and dispatch drivers</p>	 <p>Front-Line Supervisor</p> <p>Supervise material-moving workers, machine operators and helpers</p>	 <p>Distribution and Operations Management</p> <p>Plan, direct, organize and manage distribution center operations</p>
<p>Estimated hourly/ annual wages*</p>	<p>\$8.37 - \$12.20 \$17,400 - \$25,400</p>	<p>\$10.10 - \$15.07 \$21,000 - \$31,300</p>	<p>\$10.27 - \$17.39 \$21,400 - \$36,200</p>	<p>\$18.63 - \$29.82 \$38,800 - \$62,000</p>	<p>\$10.76 - \$19.02 \$22,800 - \$37,300</p>	<p>\$14.07 - \$22.34 \$28,400 - \$46,700</p>	<p>\$24.93 - \$41.57 \$48,400 - \$86,500</p>
 <p>Education</p>	<p>High school diploma/GED</p>	<p>High school diploma/GED</p>	<p>High school diploma/GED; associate degree in industrial maintenance</p>	<p>High school diploma/GED</p>	<p>High school diploma/GED; associate or bachelor's degree may be preferred</p>	<p>High school diploma/GED; associate or bachelor's degree may be preferred</p>	<p>Bachelor's or master's degree in business, or related technical field</p>
 <p>Typical Job Requirements</p>	<ul style="list-style-type: none"> • Be at least 18 • Strength and/or stamina • Pass a physical, background check and drug screen • Work evenings and weekend shifts • Experience preferred 	<p>Material handler plus:</p> <ul style="list-style-type: none"> • Warehouse experience • Valid driver's license • OSHA forklift certificate 	<ul style="list-style-type: none"> • 3-5 years of experience • 1-2 years of basic electrical, mechanical, plumbing, carpentry, welding and fabrication skills • Read and comprehend blueprints and manuals 	<ul style="list-style-type: none"> • CDL A or B license • Clean driving record • Good hearing/vision • Literate in English • Ability to work shifts • Pass background check, drug screen and DOT physical 	<ul style="list-style-type: none"> • 2-4 years customer service and/or warehousing experience • Literate in English • People focused • Attention to detail • Sense of urgency 	<p>Lift Truck Operator, plus:</p> <ul style="list-style-type: none"> • Schedule/assign work • Coach and train staff • Promote safety and motivate employees • Implement preventive or corrective measures • Team lead experience 	<ul style="list-style-type: none"> • 5-10 years of experience • Financial acumen • Organized • Uphold OSHA and DOT regulations
 <p>Related Proficiencies</p>	<ul style="list-style-type: none"> • Data entry software • Inventory tracker • Basic math skills 	<p>Material handler plus:</p> <ul style="list-style-type: none"> • Effective communication skills • Operate and inspect mechanical equipment 	<ul style="list-style-type: none"> • Basic Microsoft Office computer skills 	<ul style="list-style-type: none"> • Technology proficiency • Time management skills • Navigation/GPS • Be at least 21 to drive OTR interstate • Practical business knowledge 	<ul style="list-style-type: none"> • Coordinate activities • Multitask • Work in a professional/ office environment 	<ul style="list-style-type: none"> • Scheduling software • Computer applications • Leadership skills • Communication • Time management and organizational skills 	<ul style="list-style-type: none"> • Oversee aspects of HR, budgeting, production, warehousing and maintenance • Provide input into strategy, sales, marketing and customer service
 <p>Training & Certification</p>	<ul style="list-style-type: none"> • OSHA/safety training • OJT with company • Company may accept logistics training in lieu of one year of experience 	<p>Material handler plus:</p> <ul style="list-style-type: none"> • OSHA forklift training • OSHA forklift certificate 	<ul style="list-style-type: none"> • Prefer apprenticeship or journeyman program • Industry certifications and/or licenses may be required 	<ul style="list-style-type: none"> • Heavy truck driving training program (up to two months) • Company OJT (up to 12 months) 	<ul style="list-style-type: none"> • Communication skills • Computer applications • Logistics training • Company OJT 	<p>Lift Truck Operator Plus:</p> <ul style="list-style-type: none"> • Leadership and business skills training 	<ul style="list-style-type: none"> • OSHA safety training • Industry specific certifications such as Lean Six Sigma, APICS/CPIM, project management

*Wage information is from the U.S. Department of Labor, Bureau of Labor Statistics, Occupational Employment Statistics Survey (2014). This pathway created as a collaboration between Johnson County Community College and KC SmartPort.